

NOTICE OF NONDISCRIMINATION

Source: HHS Office for Civil Rights

Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement: Discrimination is Against the Law

Melanie A. Steckelberg, D.D.S., P.C., D.B.A. Steckelberg Dental complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Melanie A. Steckelberg, D.D.S., P.C., D.B.A. Steckelberg Dental does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Melanie A. Steckelberg, D.D.S., P.C., D.B.A. Steckelberg Dental:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Dr. Melanie Steckelberg, or a staff member.

If you believe that Melanie A. Steckelberg, D.D.S., P.C., D.B.A. Steckelberg Dental has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Dr. Melanie Steckelberg, Owner/Civil Rights Coordinator, 3201 South 33rd Street, Suite A, Lincoln, Nebraska 68506, (402) 489-7800, info@steckelbergdental.com. You can file a grievance in person during office hours or by mail, or email. If you need help filing a grievance, Dr. Melanie Steckelberg, Civil Rights Coordinator, or a civil rights trained staff member is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1- 800-868-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.